



Total Health Care USA - Employee Waiver Form

This form is to be used for declining medical coverage with Total Health Care USA, Inc only. If you wish to decline other coverage(s), you will need to check with your Human Resource Department.

I understand that I am eligible for Total Health Care USA coverage through my employer and that my employer is contributing at least 50% of the single rate.

I waive the right to enroll with Total Health USA as offered to me by my employer for the following reason: (please check one)

- I have other coverage offered by my employer.
- I have other coverage through my spouse or other family member.
- I have other coverage through Medicare or a pension plan.
- I have individual coverage through another source that is not employer sponsored or employer paid.
- I have no other coverage but choose not to enroll in my employer's plan.

I understand that I will not be eligible for coverage through Total Health USA until my employer's next Open Enrollment period unless I qualify for coverage due to a HIPAA qualifying event (such as - marriage, birth of a child, adoption, and loss of other coverage).

Employee Name Printed

Employee Signature Date

Employer Signature Date

Group Name Group Number